



Health and Wellbeing Policy

Abra Mining Pty Ltd (“AMPL” or the “Company”) is committed to ensuring the health and wellbeing of all employees, contractors, senior management, directors, and visitors. People are recognised as AMPL’s the most important asset, and the Company understands the importance of committing to ensuring the health, wellbeing and safety of all personnel. Recognition is also given to the flow on effect of good health and wellbeing to each person’s family, friends, and the community in which they live.

AMPL is committed to:

- ensuring the health and safety of its workers and visitors in our operations;
- providing and maintaining a work environment that is without risks to health and safety;
- providing and maintaining safe systems of work;
- providing information, training, instruction, and supervision;
- monitoring the health of workers and the conditions of our workplaces;
- recording and notifying any safety incidents, hazards, or risks identified during the conducting of business or work; and
- Consult, so far as is reasonably practicable, with all personnel, their representatives and nominated Health and Safety Representatives in respect to work health and safety matters.

All AMPL managers, supervisors, employees, and contractors are responsible for ensuring that they:

- understand this policy and seek clarification from management if any aspects of this policy are unclear;
- consider this policy while completing work-related duties, and at any time while representing the Company;
- support fellow workers in their awareness of this policy;
- support and contribute to providing a safe, healthy and supportive environment for all employees and visitors; and
- actively support and contribute to the implementation of this policy.

Anthony (Tony) James
Managing Director & CEO

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